ETM 530/630

Call Tracking
Technology Selection Model

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Overview

In this paper we evaluate the selection of a call tracking feature for an existing marketing automation solution. This type of selection process has become much more complex over time based on the sheer volume of offerings available, different technical approaches to implementation, and service plans (features plus costs). In order to manage this complexity for decision making, we gathered a set of core requirements from the client, assembled a panel of experts to rank the importance of requirements, and then evaluated the potential solutions based on those criteria. The actual decision making methodology used in this study is the hierarchical decision model (HDM) [12] testing two alternative methods for evaluating the expert criteria ranking. In this case, by focusing on client requirements, rather than specific technologies or implementation approaches, allows us to greatly simplify this complex decision making process in the absence of a more detailed technical analysis of every possible solution.

Introduction

This project was undertaken on behalf of Cendix (www.cendix.com) a company located in Lake Oswego, Oregon, that provides innovative web-to-print solutions. The primary focus of Cendix is to deliver "custom branded" online applications that automate the ordering, production, and tracking of direct mail campaigns and marketing materials. The target customers of Cendix are enterprise marketing organizations and commercial printers that offer solutions to enterprise marketing organizations.

The flag-ship product of Cendix is called the Channel Marketing Portal (CMP). The CMP is designed for organizations that sell through "channels" (e.g. distributors, dealers, franchisees …). The marketing organization posts all of their corporate approved templates for direct mail, collateral, advertising, logo items, and other marketing materials in their own branded portal. Then channel members can visit the portal, select corporate approved materials, personalize and approve them, and then route them for automated production and delivery. The system automatically tracks and reports production status (processed, printed, shipped/mailed), delivery details, and response rates giving a complete 360° view of any campaign/order at any point in time.

One important client of Cendix is a large national bank that has been in business for over 75 years. They focus primarily on mortgage loans originated through mortgage brokers located at 200+ branch offices across the United States. The bank requires that all direct mail campaigns are delivered through their CMP. In this case, the portal also serves an important role from a government compliance standpoint by making sure that all the marketing materials comply with government regulations. Non-compliant marketing materials/campaigns can result in fines, branch closure, or even loss of HUD certification.

The bank has instituted a standard process where every direct mail campaign (or marketing material) must be approved by the compliance department. Once approved, the piece is uploaded to the CMP where it is available for branches to use. As campaigns are launched the CMP keeps a complete audit trail of what is produced and delivered; as well as responses to campaigns.

In the current solution, when a direct mail campaign is sent out, the client has the option of including a PIN number on the direct mail piece. This unique PIN number is automatically generated by the system. When a client responds by telephone the Loan Officer enters the PIN number into an online screen (called Lead Tracker) that pulls up the customer record. The information captured by the Loan Officer is added to that record and the response is captured allowing the system to capture responses and report real-time response rates. A version of this offering that uses a PURL (self-service web page for clients) as the response vehicle along with the toll-free number is also available. The end result is an inexpensive and complete end-to-end lead tracking and compliance system that gives the bank a competitive edge.
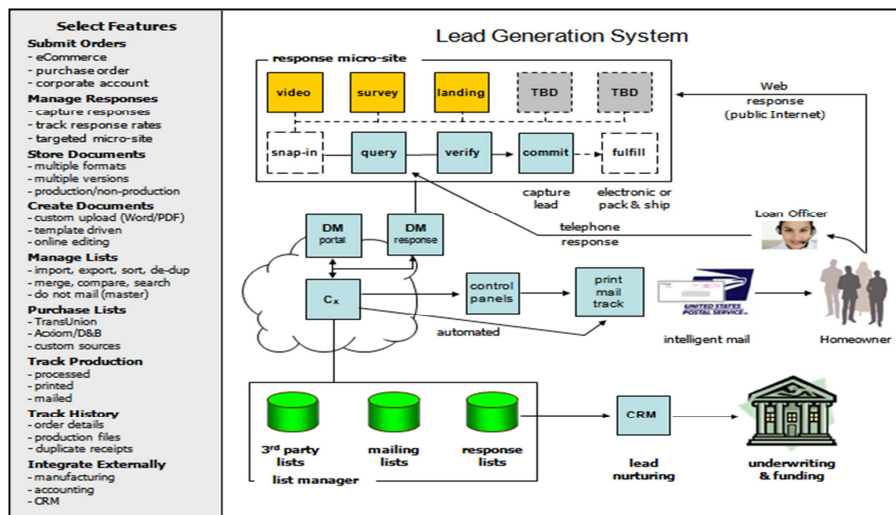

Figure 1: Lead Generation System Schematic

One additional need the bank has identified is the ability to track and record incoming calls for branches. This is important for at least two reasons. First, if a customer calls outside of normal business hours the branch still wants to capture that lead even if the customer does not leave a message – every lead costs the bank money to generate. Second, some of the branches would like call recordings for training and coaching purposes. In addition, capturing calls provides even richer level of detail for the compliance process. Cendix was asked to add this feature to the CMP.
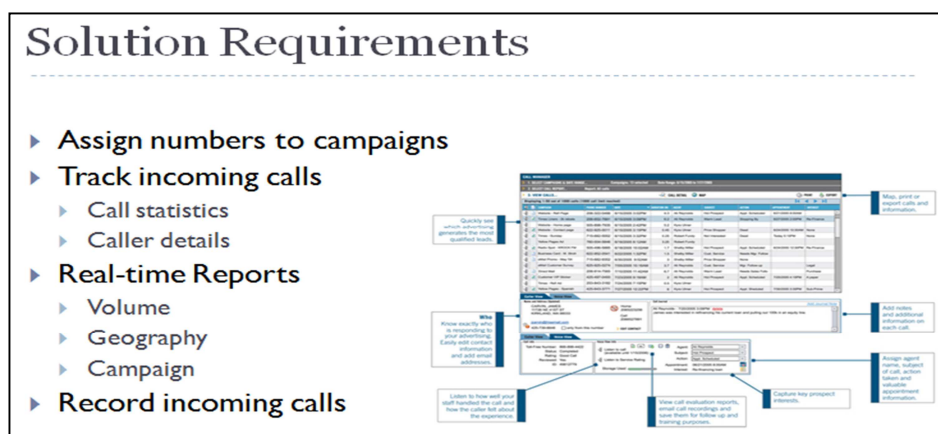

Figure 2: Call Tracking System Requirements

The solution from a functional standpoint requires that calls are routed through a telephone switch which can capture call detail records (CDR) and (optionally) record calls. The call detail record will contain information such as the caller ID (name, number, and location), time of call, length of call, and disposition. With a connection to a demographic database a great deal of additional information can be generated about each caller as well. The information that is captured at this level can be displayed to users in a graphical form using pre-defined reports, graphs, or other standard reporting features. This information can either be displayed real-time with direct access to the switch or on a delayed basis if CDR's are batched and moved to other systems.

There are a couple of different ways to approach this problem from a technical standpoint. First, the client could elect to build a solution from scratch. There are telecommunications companies that own switches and provide API's so that vendors can write applications that pull CDR's directly from the switch. In this case the system would need to capture/store CDR's, create the software required to process and display call data, and manage user accounts/access. This type of solution would provide the greatest flexibility from a functionality and integration standpoint; however, it would require additional time to implement, generate additional engineering expense, and introduce delivery risk.

Second, it is possible to find solutions that already have the switch interface and data processing functions implemented. The basic platform could be used as a foundation to create an online application that would display call data and manage user accounts. This second option could be delivered sooner and provide complete flexibility with the features actually delivered to end-users. On the other hand, this solution would also require the expense associated with application development and take time to deliver to the market (although less on both fronts then the first approach).

Third, there are a number of existing solutions in the market that can be private-labeled – the switch integration and application development has already been done. The application just needs to be "private labeled" (e.g. customize the look & feel). The advantage of this solution is that very little, if any, additional engineering work/expense is required on the part of the client, the application can be live almost immediately, and there is no delivery risk. At the same time, this type of solution may include higher operating costs (to compensate the application provider), there is limited flexibility in the features and capabilities offered, and it becomes much easier for a competitor to imitate this solution.

The focus of this investigation is to select the right solution based on the capabilities of the offerings in the marketplace and the requirements dictated by the end-user client.

Methodology/Model Selection

The methodology selected for this analysis is the Hierarchical Decision Model (HDM) [2][12][14]. This tool initiates a decision process where both qualitative and quantitative judgments can be measured. It is based on the concept that humans are often less capable of making absolute judgments, and more capable of making relative judgments. This version of the model mitigates the difficulty of dealing with multiple criteria at the same time by using two different approaches: pair wise comparison and a simple scaled ranking based on expert judgment.

This model divides the different elements of the problem into smaller elements (sub-problems), so that the decision model is represented as a hierarchy [13]. The simplest units start from the lowest level of the hierarchy, then the level of complexity elevates towards the final objective on the top of the model. A tree diagram can be used to represent the decision hierarchy; which is for this project is the goal, key criteria, and alternatives as illustrated in the Figure 3.

In the pair wise comparison analysis a set of experts use their knowledge and relative judgment to rank the importance of the decision criteria, using pairs of elements, and ranking those two elements in importance by splitting the value of 100 between them. So, in the case where two elements were equally important that would each get a value of 50. On the other hand, if one element was extremely important, and the other was insignificant, then they might be ranked 90/10. The measurement results are captured as a collection of ratio judgments and used to generate a priority matrix. This process creates a set of weights for each individual element for each expert. We can then use the mean of these collective values to come up with an overall expert-based priority ranking for each criterion.

This mechanism creates a level of redundancy which can help reduce measurement error and bring a higher level of consistency to the results. The "implementation" of this process does not guarantee a high level of consistency, because it is very hard for an individual to be perfectly consistent across a wide array of comparisons by examining only two at a time, but it does provide an expected minimum level of consistency. When the results are outside those bounds then it allows us to explore the reasons for that behavior in more detail. High levels of inconsistency can be due to lack of adequate information, a low level of concentration, inappropriate model structure, or even errors in data values.

The other approach used in this analysis was to display all the values in a single list and allow the expert to assign a point value of 1 to 10 for each item. The total score for each expert is summed and then normalized scores are created by dividing the score for each element by the total. Since all the elements are on the same sheet, and evaluated at the same time, the expert can see and assign the relative value in the context of ALL the competing criteria. This visual analysis and reporting process can assure that there is no inconsistency on the part of evaluators and elements are ranked with a complete view of the "big picture" as well as the relationship between them.

Defining HDM Levels

First Level

Choose the best possible call tracking and management system based on the criteria provided by the client and the expert judgment of our panel.

Second Level

We performed a literature review and talked with industry experts to come up with an initial list of the most common criteria that would be used when selecting a call tracking system in this context. The result of this initial analysis was a list of eight criteria (not in priority order):

- Cost

  This element includes the cost of development and implementation; as well as the cost of operation and maintenance. There is often a trade-off between up-front cost and ongoing operating cost.

- Reliability

  This element considered the overall availability of the system and unplanned down-time. This can have a huge impact for mission critical systems; although unplanned downtime creates frustration on the part of users even when system failure is not catastrophic.

- Implementation Time

  On this vector we are considering time to market. We often have a market window to hit and the failure to meet our target can result in lost revenue, lost opportunity, and competitive risk.

- Contract Term

  Technology changes at a very rapid rate these days. Long-term contracts can lead to predictability and stability, but they can also expose us to market risk if technology or the state of the industry changes long before our agreement expires. Short-term contracts maximize our flexibility; at the same time, they can also leave us vulnerable when it comes time to renegotiate an extension if the solution is still optimal.

- Additional Features

  The customer provided an initial "minimum" list of features. These included the ability to allocate toll free numbers to accounts, track incoming calls for each number, capture and display the details for each call (including a name, geographic location, and callback number), provide a standard set of reports on volume and trends, and (optionally) capture phone calls as WAV (audio) files. The system also has to provide a login for each account so that users can see only their own calls.

  There are plenty of additional features beyond this in the market today. This element determines the importance of additional features above and beyond the customers' core requirements.

- Integration Potential

  In general, the ability of tools to integrate and work well together improves the end-user experience and the overall utility of the solution. In addition, this element allows us to customize the tool and the features to create an optimal experience for each user or group of users.

- Compatibility

  Compatibility allows us to work with existing and future applications. This can be especially important in environments where a great deal of investment has been made in legacy systems.

- Technology Flexibility

  Flexibility on this front allows us to solve a wide range of problems based on a single investment in technology [7].

We proposed these eight criteria in our initial discussion with the client (Cendix). The client chose five of these features and insisted on another – Competitive Advantage. The idea with competitive advantage is that if an off-the-shelf system is used then competitors can easily duplicate the solution (e.g. there is a lack of competitive barriers). This was an important "strategic" concern in the mind of the client. Here are the final six criteria (not in priority order) selected by the client:

- Implementation Time (IT)
- Integration Potential (I)
- Reliability (R)
- Cost (C)
- Additional Features (AF)
- Competitive Advantage (CA)

Third Level

Vender Selection (alternatives): Once the decision criteria were established then the team considered service providers and solutions. The mandatory selection criteria were vendor reputation and financial stability [1]. The client also had an existing relationship with two vendors XO Communications and Integra Telecom so they requested that they be included in the evaluation. Plus, there is one industry veteran, Who's Calling that originally invented this market space/solution – no evaluation would be complete without including this latter offering.

Through an initial screen the team identified at least 32 vendors (Appendix 1) that fit the basic criteria – given more time we undoubtedly would have found even more potential solutions. In consultation with the client the team decided to limit the number of solutions evaluated to 12 in order to have time to explore each in more detail. The team then created an RFI that was submitted to the three mandatory participants, several on the research list, and posted on BuyerZone.com online.

We created a short-list of 12 from the responses received. Then we screened these responses against the mandatory customer requirements which eliminated another 5 from consideration. This left us with a list of 7 vendors/solutions for inclusion in the selection process. A summary of these providers can be found in the Table 1 below.

Provider	Category	First-Level Screen
XO Communications	Switch Provider/Telecom	yes
Call Fire	Switch Provider	yes
Dynamicic	Application Provider	yes
Who's Calling	Application Provider	yes
Dial 800	Application Provider	yes
Call Source	Application Provider	yes
Customer Direct	Application Provider	yes
Integra Telecom	Switch Provider/Telecom	no
Answer Connect	Call Center	no
Call Experts	Call Center	no
We Answer	Call Center	no
ansafone.com	Call Center	no

Table 1: Service Provider/Solution Summary

When combined with the HDM this resulted in the following model for analysis.
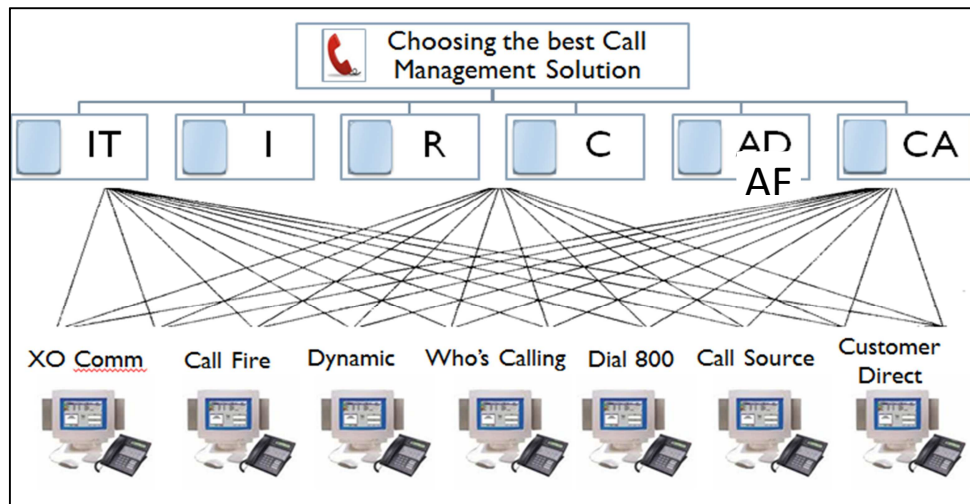

Figure 3: Call Tracking Hierarchical Decision Model

Experts Panel

Selecting the right experts is considered to be one of the most important elements of the pair wise comparison analysis. The experts selected consisted of two inside experts representing the company, and four outside experts who can contribute a broader diversity of viewpoints. All of the experts selected are senior level IT decision makers skilled in the selection of technology solutions. A brief description of each expert is included below:

Mark Walker, Technology, Classroom, and Labs Manager, Office of Information Technology, Portland State University.

Mark plays a central role in selecting and purchasing technology and tools for the computer labs and classrooms at Portland State University.

Jeff Belding, Material Finance Controller, Daimler Trucks North America

Jeff has an engineering background and a keen understanding of problem solving and technology selection both from the standpoint of an Engineer and a financial executive. Jeff was previously responsible for the development of new technology for the vehicle communication network.

Ashok Bhatla, Vice President, Mantra Solutions & System Architect, Intel Corporation

Ashok has marketing and technical experience. Now, he is the VP of Mantra Solutions which provides web design, hosting, and promotion. Mantra has grown to be an accomplished and dependable partner with wide range of solutions [9]. Mr. Bhatla's opinion is important to our study as he has participated in numerous technology acquisition projects for enterprises such as Intel.

Abdussalam Alawini, IT Manager, Judi Food Industries

 Judi is the second largest food services provider in Libya. Abdussalam established Judi's initial IT infrastructure for Judi, an infrastructure that continues to expand and serve the company well even as it grows. Abdussalam also plays a key role in managing the technology and computer labs for Portland State University.

Wilson Zehr, CEO, Cendix

Wilson Zehr has more than 25 years of experience in marketing, software engineering, and management in the high technology and telecom industries. Wilson currently serves as the CEO of Cendix (www.cendix.com), the leading provider of web-to-print solutions that automate marketing campaigns both online and offline. Cendix also provides marketing and business strategy consulting services. Wilson has also managed strategic alliances with many of the largest technology and communication companies in the world including: Oracle, Microsoft, Intel, Sun, HP, AT&T, US Postal Service, and others.

Rajiv Agarwal, CTO, Intellisoft Services

Rajiv Agarwal is currently the CTO of Intellisoft Services a global out-sourced technology provider with a presence in the United States and India. He has over two decades of experience in the global software industry, having great strategic planning skills, and excellent business solutions approach. Rajiv earned a Masters in Computer Applications from Delhi University in 1995; MS from BITS Pilani; and his MBA from AIMA, all leading educational institutions of India.

Criteria Weights Assignment

The expert panel will be used to assign the weights to each of the vendor criteria that will be evaluated. In this section, we will be first discussing the data gathering methods we've used to get expert inputs as well as discussing the application of the constant-sum method in assigning weights to the second level of our HDM model.

Pairwise and Scaled Ranking

We first considered using a simple scaled ranking methodology (described earlier) to capture the relative importance of each criterion and assign weights. However, we also appreciate the rigor and redundancy associated with the pair wise comparison method; as well as the ability to measure and assesses internal consistency. Thus, we chose to use and evaluate both methods for this project.

Pair-wise comparison, utilized in constant-sum method, is characterized by providing an accurate approach of measuring the internal inconsistency of each expert as well as the overall consistency of the HDM model [2].One of the major limitations of pair-wise method is that when the number of criterion to be evaluated is large then the number of comparison will also be large and experts will face difficulties in maintaining a high degree of consistency. In addition, the process of conducting the pair-wise comparisons can also be time consuming [8].

The number of the criteria we have in our model is considered to be acceptable number for pair-wise comparison method. For the six criteria of our HDM model, each expert needs to conduct fifteen comparisons which is still a manageable number for our experts.

Sample Pair Wise Survey

Sample Scaled Ranking Survey

Pairwise Combined Experts Result (version 1)

In order to evaluate our expert results, as well as computing the weights of each criterion based on our expert inputs, we decided to use PCM software [11] which is a computer program that has the ability to automatically calculate the weights of each criterion as well as the consistency of each expert based on the pair-wise comparisons input.

Figure 4 presents the results of the first version of our pair-wise comparisons analysis. The reliability and cost criteria received equal weights which are also the highest amongst all other criteria with 23%. The competitive advantage criterion follows reliability and cost with 18% weight. Integration comes after competitive advantage criterion with 15%. Very close to integration comes the implementation time criterion with 14%. Finally the lowest weight was assigned to additional features with only 8%.
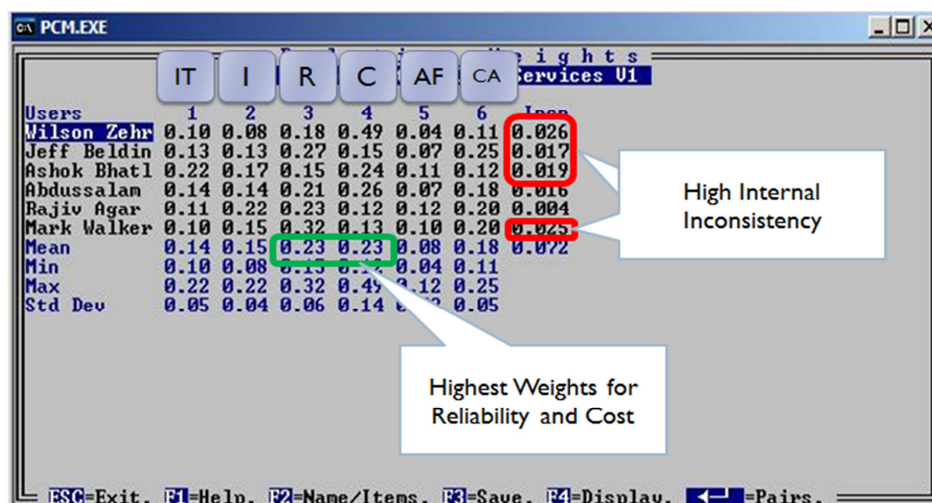

Figure 4: Pairwise Comparison before Consistency Adjustment

In order to evaluate the results of the experts' pairwise comparisons, the internal consistency of each expert was analyzed. Rajiv Agar and Abdussalam Alawini achieved good internal consistency. However, the rest of our expert panel has some high inconsistency in their evaluation of HDM criteria. Thus, the input of the experts with high inconsistency rate was analyzed and returned to them for re-evaluation.

Inconsistency Evaluation Methodology

Internal inconsistency can be improved by asking experts to review their pair-wise comparisons [2]. However, as we mentioned in earlier sections, our experts availability is limited so we did our best point

Figure 5: Initial Inconsistency Analysis

them in the right direction. Thus, our team decided to study the input of the experts with high inconsistency and find out where conflicts existed. Trying to achieve this task manually was a troublesome and the need for an accurate approach was necessary.

In order to find consistency conflict within a single expert result, we've developed a method that facilitates locating inconsistency within pair-wise comparisons. In this method, each criterion is drawn as a circle. For each criterion (circle), the relation with other criteria is drawn as connecting arrows based on the weight relation between criteria. For instance, in figure A4, integration has higher weight than implementation time because the arrow goes from I to IT (I → IT). If two criteria has equal weights, as in the IT and C case, then the arrow connecting these two criteria will be pointing in both directions.

The steps of locating inconsistency start with evaluating the relations between each three criteria at a time. In order to better explain this process; let us consider the example of the relation between (IT), (I) and (C). In evaluating these three criteria, we find that (IT) is equal in weight to (C). We also find that (C) has equal weight with (I). However, we notice that (I) was assigned greater weight that (IT). We can see in this example that our expert was inconsistent, because when he stated that (IT)=(C) and (C)=(I), that should mean that (I)=(IT) as well. However, our expert stated that (I) has greater weight than (IT) which is inconsistent (the red arrow from (I) to (IT) should be replaced with equality (<- - ->) arrow).
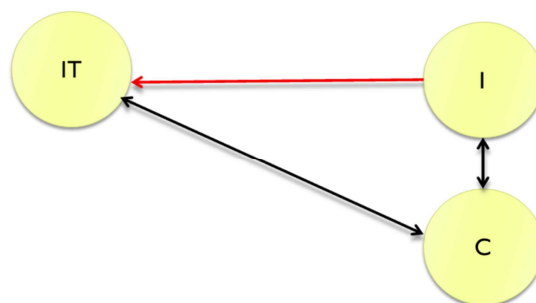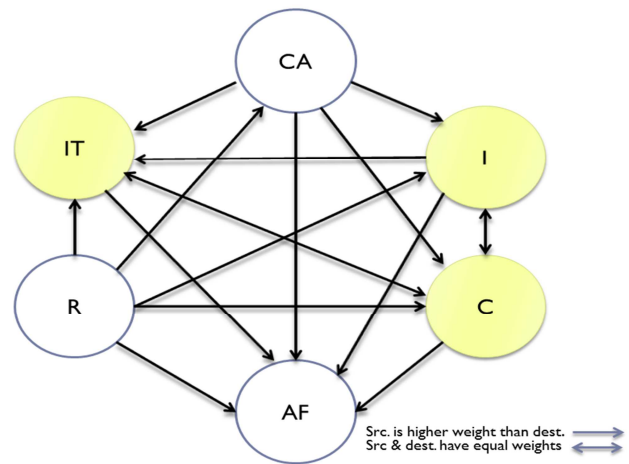

Figure 6: Simple Inconsistency Example

Pair-wise Combined Experts Result (version 2)

Using our inconsistency evaluation methods, we were able to locate all internal inconsistencies of each of our experts rapidly. As a result, we were able to call or email our experts to discuss the exact conflict detected in their pair-wise comparisons. After contacting all our experts who had high internal inconsistency, and getting their updated pair-wise comparisons, we entered their inputs into PCM software [11] and the second version of the combined experts' pair-wise results was generated.

Figure 7 show the results of the second version our expert pair-wise comparisons results for the criteria level. In this version reliability has the highest weight with 23%. Cost comes in the second place with 22% which is very close to reliability criterion. Competitive advantage, integration and implementation time maintained the same weights as version 1 with 18%, 15% and 14% respectively. The lowest weight was for additional features with one percent increase from version 1 (9%). Internal inconsistencies for all experts were below 0.016 which is considered to be an acceptable rate.
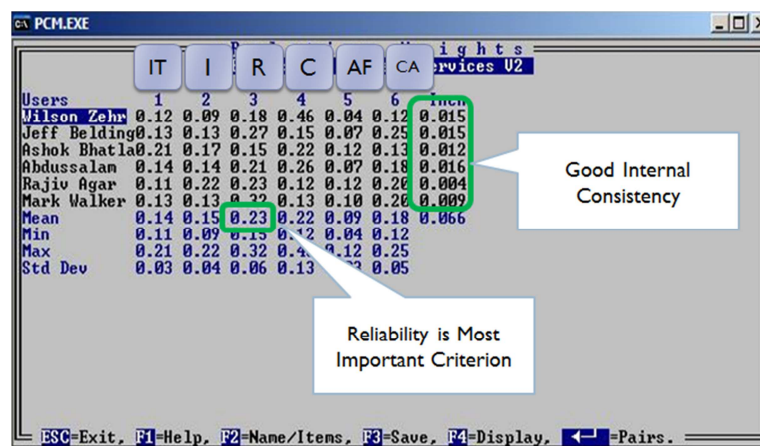
Figure 7: Revised Analysis with Acceptable Consistency

Scaled Ranking Combined Result

The scaled ranking evaluation was a much less time consuming process. The survey shown earlier was given to each of the experts on a web page. They were asked to rate each criteria on scale from 1 to 10 ranking the entire list at the same time. These results were then normalized by the expert score for each criterion by the sum of their scores. Using this technique there is no internal inconsistency because the experts rank all of the criteria at the same time. The experts can actually see the macro level relationship between the criteria before submitting them. These results are summarized in Table 2.

Expert	Normalized						
	IT	I	R	C	AF	CA	Total
Wilson Zehr	0.20	0.13	0.18	0.25	0.08	0.18	1.00
Rajiv Agarwal	0.14	0.19	0.19	0.16	0.14	0.19	1.00
Jeff Belding	0.10	0.14	0.21	0.19	0.14	0.21	1.00
Ashok Bhatla	0.20	0.18	0.13	0.20	0.15	0.15	1.00
Abdussalam Alawini	0.16	0.16	0.20	0.20	0.11	0.18	1.00
Mark Walker	0.13	0.18	0.23	0.13	0.15	0.20	1.00
	0.15	0.16	0.19	0.19	0.13	0.18	1.00

Table 2: Scaled Ranking Survey Results

These results indicate that the consensus among our experts, using this scaled ranking technique, tells us that cost and reliability are the two most important facts at 19% each; this is followed closely by competitive advantage at 18%; and integration at 16%. The last two criteria, implementation time and additional features trail the pack with 15% and 13% respectively.

These results can be compared with the Pairwise results generated earlier (Table 3). We can see that the weights and ranks are consistent with the earlier analysis, with reliability and cost coming out on top with just about equal weights; although the weights are higher in the pairwise analysis then in the scaled analysis, and reliability pulls slightly ahead in the adjusted (consistent) pairwise model. The other difference is that additional features are given a lower weight in the pairwise analysis than in the scaled analysis, yet the ranking as least important among the criteria does not change.

Weighting Approach	Implemetation Time	Integration	Reliability	Cost	Additional Features	Competitve Advantege
Pairwise - Original	0.14	0.15	0.23	0.23	0.08	0.18
Pairwise - Adjusted	0.14	0.15	0.23	0.22	0.09	0.18
Scaled	0.15	0.16	0.19	0.19	0.13	0.18
Scaled - Internal	0.17	0.16	0.18	0.21	0.11	0.18
Scaled - External	0.14	0.16	0.19	0.18	0.14	0.19
Scaled - Wilson	0.20	0.13	0.18	0.25	0.08	0.18

Table 3: Comparison of Pairwise and Scaled Results

We were also curious about the impact that internal and external experts might have on the results. If break out the scaled ranking based on internal vs. external we find the results are consistent; however, the internal results do show a greater emphasis on cost and implementation time (time to market). This is even more pronounced when considering the evaluation of the CEO alone – even greater emphasis cost and time to market with even less weight to additional features. These results seem consistent with the viewpoint of an operating executive responsible for meeting revenue targets and external experts who may be more concerned with the overall goodness of fit of the solution.

Alternatives Evaluation

Data Gathering and Evaluation

After receiving the responses, all the vendors/proposals were put through a first level screen based on the core requirements. Those vendors that could not meet the minimum core requirements were not evaluated further – this eliminated 5 vendors from further consideration – leaving with 7 to explore further for the final analysis (as detailed earlier).

Criteria Measurement Index (CMI)

Before analyzing the data of the remaining 7 vendors, it was vital to first develop a tool for measuring the values with respect to the corresponding criteria.

Cost:

Cost consists of several elements in this case. There is the cost of the initial system. In the case where we build the solution this might include software development costs. In the case where we build on a solution that already exists there may be a software license or hosting fee. Regardless on which solution is chosen, there will be recurring telecom fees based on usage; although the rates will vary by provider.

It was essential to create a cost metric that could capture all of these elements. We decided to select a minimum configuration based on the customer's requirements (5 toll-free numbers + 200 minutes; overage at $0.05/minute) and then configured this solution for each vendor. In some cases a vendor's minimum configuration is greater than that – in those cases we used the minimum configuration.

We then assumed a 12 month usage period, totaled up all the costs associated with that period (including development & deployment) and then amortized it back out over 12 months to produce an amortized monthly cost for the first year. Given how frequently technology changes in this space we did not feel comfortable using a time period greater than 12 months. If this had been a longer time period, say 3-5 years, especially if borrowing funds, we would also incorporate the time value of money.

Implementation Time:

When considering implementation time the old saying "time is money" hits home. In general, a shorter implementation time means a faster time to market. The faster we can get to market the faster we can generate revenue, grow market share, and establish a lead with respect to competitors. Thus, there is a inverse relationship between time and ranking – the smaller the value the better. If the client had given us an absolute deadline (e.g. it can't take any longer than 4 months) then we would have included that in the initial screening criteria to eliminate infeasible solutions in advance [3].

Integration

The experts expressed that a range from 0 to 5 can be assigned to the vendors by measuring the ability to connect to external systems or applications; with a value of 0 being a "closed system" with no ability to connect, and 5 being an "open" or "custom designed" solution with complete flexibility to connect.

Reliability

We considered a measure such as meantime between failure (MTBF) but decided against it because this is mostly a hardware rather than service measure. In addition, most vendors, as service providers, do not track this measure. It was also not feasible to consider just downtime (or uptime) because most systems require periodic maintenance. If this is scheduled maintenance it is routine to manage. Thus, we decided to focus on unscheduled downtime – the smaller the amount of unscheduled downtime that occurs the better for the client and the service provider [4]. This implies an inverse relationship.

Additional Feature

Additional features can be quantified by estimating the number of additional features beyond the core feature set required by the client. The ranking is a value from 0-5, with 0 being a system that exactly meets the requirements of the client, and 5 representing a solution that has almost unlimited additional features (e.g. custom development) – everything else will lie somewhere in between [5].

Competitive Advantage

The experts indicated that competitive advantage can be measured evaluating the solution provided and how easy it is to be duplicated by the competitors. A ratio from 0 to 5 can be assigned depending on how unique the solution is. For instance, Who's Calling is assigned a value of 0 since it can be purchased "off the shelf" by any provider; on the other hand a completely custom solution would rank very highly on this scale because no other vendor would have access without the same level of investment.

Proposals Data Analysis

Proposals were collected and all data was gathered from the responses to match the identified criteria of the second level of the model.

The first step in this analysis was to compile and adjust all the cost data. The table below summarizes all the offers cost information from the proposals.

Provider	Cost	Cost: Setup	Cost: Operation	Cost	Minutes	Numbers	overage
	index	one-time	monthly	monthly			
XO Communications	0.32	$ 13,000.00	$ 24,000.00	$ 3,083.33	40,000	as needed	0.050
Call Fire	0.98	$ 12,000.00	$ 240.00	$ 1,020.00	as used	5	0.050
Dynamicic	10.20	$ 588.00	$ 588.00	$ 98.00	750	5	0.069
Who's Calling	1.85	$ 500.00	$ 6,000.00	$ 541.67	2,000	20	0.150
Dial 800	18.10	$ 75.00	$ 588.00	$ 55.25	200	5	0.050
Call Source	3.78	$ 600.00	$ 2,572.20	$ 264.35	50	12	0.069
Customer Direct	1.48	$ 2,000.00	$ 6,108.00	$ 675.67	as used	1	0.050

Table 4: Summary of Cost Elements

The Cost of Setup

There was a one-time setup cost associated with all the proposals except for Call Fire. In the case of Call Fire and XO Communications considerable custom development will also be required. These costs, are estimated to be ~$12,000 in either case. This estimate is based on 3 months of development time using offshore resources – If developed domestically we would increase these costs by a factor of 3.

Also for Customer Direct, the initial system personalization costs $1,500 (normal $250 waived). Plus the service only comes with a single DID. It costs $100 to setup each DID, so there is another $500 to get us to the same level as the other packages.

The Cost of Operation:

The monthly fees were provided in the proposals. Using that information the total annual costs were calculated as the monthly fees times 12 months. Therefore, for the companies that provide less than 200 minutes, the remaining minutes were also included with the overage charges. For instance, Call Fire charges for the minutes as needed, so their operation cost was calculated as (5*2*12)+(200*0.05*12). This represents $2/toll free number per month for 12 months, plus 200 minutes/month at the overage rate of $.05/minute for 12 months. Another example of this can be found with Customer Direct, the operation cost was calculated as $499/month for unlimited calls, plus $.05/minute for call tracking and recording for 200 minutes to be consistent with client requirements.

Total Monthly Cost

As previously outlined, setup and operating costs were rolled up into a single number and then amortized over 12 months to create a single monthly cost estimate. This is the number that was ultimately used in our evaluation.

For the other criteria the raw data are presented in Table 5 below:

Provider	Implementation Time	Implementation Time	Integration	Reliability	Reliability	Additional Features	Competitive Advantage
	weeks	index	0 - 5	Hours/Year	index	0 - 5	0 - 5
XO Communications	12	0.83	5	2	5.00	5	5
Call Fire	12	0.83	5	4	2.50	3	4
Dynamicic	2	5.00	1	8	1.25	0	1
Who's Calling	3	3.33	2	4	2.50	2	0
Dial 800	1	10.00	1	8	1.25	0	1
Call Source	2	5.00	2	4	2.50	2	1
Customer Direct	2	5.00	2	12	0.83	1	2

Table 5: Summary of Additional Criteria Elements

Implementation Time

The offers included the installation times, except for XO Communications and Call Fire as they would require custom application development, which was estimated by the client to be approximately 3 months (12 weeks) worth of work. Of course, software development schedules are often notoriously unreliable. We did not add any additional cushion for software over-runs.

Integration

The experts assigned values for the integration (from 0 to 5). As described earlier, custom developed (open) solutions earn a 5, while totally closed solutions earn a 0, others are somewhere between.

Reliability

The experts were also to evaluate the reliability values, and they had to contact the service providers to provide some technical assessment, which in return allowed them to estimate total annual unplanned downtime. As we would expect, telecom carriers such as XO should score well on this metric.

Additional Features

The additional features that come with the package were quantified and the "package" was assigned a value (from 0 to 5). In the For example, XO owns the switch and thus there are additional capabilities that would allow the customer to squeeze out a richer solution built on this platform.

Competitive Advantage

This represents the ease of duplication by competitors. As indicated by the experts a value from 0 to 5 can be assigned.

For example, XO Communication was assigned with a value of 5 since it is completely a custom solution based on XO API. Any competitor who wants this solution would need to buy it from the client (unlikely) or commit to the same level of investment (time, capital, & risk). On the other hand, Who's Calling was assigned a zero value since they have an off the shelf offering available to anyone.

Data Compilation

After pulling all the data together, the values need to be adjusted so that they all have the same priority orientation – in this case, a larger number being more favorable than a small number. The reciprocals of implementation time (IT), reliability (R), and cost (C) were calculated to make this adjustment. These adjusted values can all be found in the table that follows.

Provider	Implementation Time	Integration	Reliability	Additional Features	Competitive Advantage	Cost
	index	0 - 5	index	0 - 5	0 - 5	index
XO Communications	0.83	5	5.00	5	5	0.32
Call Fire	0.83	5	2.50	3	4	0.98
Dynamicic	5.00	1	1.25	0	1	10.20
Who's Calling	3.33	2	2.50	2	0	1.85
Dial 800	10.00	1	1.25	0	1	18.10
Call Source	5.00	2	2.50	2	1	3.78
Customer Direct	5.00	2	0.83	1	2	1.48

Table 6: Summary of Normalized and Adjusted Criteria

Once these numbers were compiled then we applied the prioritization from the expert ranking to evaluate the relative attractiveness of the solutions. The results of this analysis, using both pairwise and scaled analysis results, are summarized in the following Table 7.

Pairwise vs. Scaled Evaluation

Provider	Pairwise Score	Rank	Pairwise Adj Score	Diff	Rank
XO Communications	0.215	1	0.219	-0.004	1
Call Fire	0.158	3	0.160	-0.002	3
Dynamicic	0.127	4	0.124	0.003	5
Who's Calling	0.092	7	0.093	-0.001	7
Dial 800	0.199	2	0.194	0.005	2
Call Source	0.125	5	0.126	-0.001	4
Customer Direct	0.093	6	0.094	0.000	6

Decisions Match

Provider	Scaled Score	Rank	Internal	Rank	External	Rank	Wilson	Rank
XO Communications	0.224	1	0.212	1	0.230	1	0.189	2
Call Fire	0.165	3	0.158	3	0.169	3	0.142	3
Dynamicic	0.115	5	0.121	5	0.111	5	0.136	4
Who's Calling	0.093	7	0.092	7	0.094	7	0.088	7
Dial 800	0.180	2	0.194	2	0.173	2	0.223	1
Call Source	0.125	4	0.125	4	0.125	4	0.125	5
Customer Direct	0.097	6	0.097	6	0.096	6	0.097	6

Table 7: Comparison of Pairwise and Scaled Rankings

When exploring these results, we find that regardless of the approach that is taken, pairwise or scaled, the outcome is very similar. The top ranked solution is XO Communications, followed by Dial800, Call Fire, Call Source, Dynamicic, Customer Direct, and Who's Calling, respectively. It is interesting to note that Who's Calling pioneered this class of solution and was the industry leader for many years. They now rank last at least when considered in the context of our requirements.

Although the outcome is consistent between approaches, and pairwise comparison is a much more rigorous technique, the panel of experts all agreed that the scaled evaluation was far more intuitive and allowed them to see how all the elements related before submission – a characteristic that they really appreciated as a group.

In the case of XO Communications they got top marks for integration, reliability, additional features, and competitive advantage. These scores were able to overcome the lowest ranks in the group for cost and implementation time. The high weights given to reliability really worked in their favor in this analysis.

The other interesting thing to note is that if we re-visit the scaled analysis and break-out the results for internal vs. external weights the ranking remains the same; suggesting a consistent view of the optimal solution from both sides of the fence. On the other hand, when comparing the results using the weights from the CEO alone we find that Dial800 rises to the top of the list. This is consistent with the high weights he gave to implementation time and cost – the two criteria where Dial800 leads the pack.

Other Considerations

One other thought to consider is that the evaluation of these solutions is based on a specific set of client requirements (e.g. 5 toll-free numbers, 200 minutes, and a specific set of features). If this basket of "required" features were to change then the outcome might change as well. Say, for example, the use of this solution grew to the point that it required 2,000 minutes a month, then that would tend to favor those solutions that a higher base level of minutes.

Since these solutions are independent, and we considered solutions with no more than a 12 month commitment, it may be possible that there is a chain of optimal solutions. In other words, this is the optimal solution for months 1-12; another solution might rule for months 13-24; and another might be superior beyond that. Of course, the rapidly changing landscape of technology makes this a little hard to predict, but we may want to explore a "chain" of optimal solutions in future research.

The final factor to take into account is that we did not make an adjustment for implementation risk in the solutions that required custom development. As noted earlier, software development schedules have a nasty habit of stretching out and consuming more time than anyone forecast – and that only considers the case where the project is actually delivered.

Standish Group Findings By Year Updated for 2009	1994	1996	1998	2000	2002	2004	2009
Succeeded	16%	27%	26%	28%	34%	29%	32%
Failed	31%	40%	28%	23%	15%	18%	24%
Challenged	53%	33%	46%	49%	51%	53%	44%

source: http://www.galorath.com/wp/software-project-failure-costs-billions-better-estimation-planning-can-help.php

Table 8: Software Project Outcomes 1994 - 2009

 In fact, the Standish Group, in its 2009 Chaos report concludes that only 32% of software projects are successful (on time, on budget, and include all the required features/functionality); 44% were challenged (delinquent along one of these vectors); and 24% failed all together (canceled or never used) [6]. In further research work we would suggest adding an additional factor to compensate for the higher risk associated with custom develop – we know there is almost no implementation risk associated with turning on a private label version of Who's Calling.

Finally, given the extremely large number of solutions in the market, this analysis could be expanded to cover an even large group of vendors and offers. With that said, we did evaluate a representative sample of the different types of solutions available, these solutions meet the customer requirements, and the customer could still feel comfortable moving forward with this analysis; although the larger the investment, the longer the time commitment, the more essential it becomes that we include as many feasible solutions as we can.

Conclusion

Based on the current set of requirements, and the solutions available at the time of this analysis, XO Communications provides the best overall solution available. In this particular case, we reach this same conclusion whether we use the pairwise comparison method or the scaled ranking method; although our experts appeared to prefer the intuitiveness of the scaled ranking; and the project team appreciates the rigor associated with pairwise comparison. Additional research is still required, but it may be that in some cases where the number of criteria gets very large, an area where pairwise gets more challenging, that the scaled ranking provides a viable alternative.

In this case reliability has the highest weighting which really played to the strength of the solution from XO Communications (along with others). This really helped offset the cost disadvantage of this solution. In the case where a company (client) is more cost sensitive, and is willing to trade reliability, competitive advantage, integration, and additional features for cost and time to market, a solution such as Dial800 that leads on these fronts might be another alternative to consider.

Regardless of which solution the company chooses today, they should continue to scan the market to be aware of changes to their requirements that might affect this choice, or emerging new technologies that would provide an even more effective solution.

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Appendix 1

No.	Company Name	Website Address
1	XO Communications	www.xo.com
2	Call Fire	www.callfire.com
3	Dynamicic	www.dynamicic.com
4	Who's Calling	www.whoscalling.com
5	Dial 800	www.dial800.com
6	Call Source	www.callsource.com
7	Customer Direct	www.customerdirect.com
8	Integra Telecom	www.integratelecom
9	Answer Connect	www.answerconnect.com
10	Call Experts	www.callexpert.com
11	We Answer	www.weanswer.com
12	ansafone.com	www.ansafone.com
13	3COM	www.3com.com
14	Aastra Telecom	www.aastra.com
15	ADTRAN Inc.	www.aastra.com
16	Dialexia Communications Inc.	www.dialexia.com
17	Cisco Systems Inc.	www.cisco.com
18	Ring Central	www.ringcentral.com
19	E Voice	www.evoice.com/
20	My 1 Voice	/www.my1voice.com
21	Free Voice	www.freevoicepbx.com
22	Fonality	www.fonality.com
23	freelineusa	www.freelineusa.com
24	Intelecom Solutions Inc.	www.intele-com.com
25	Talk Switch	www.talkswitch.com
26	All Worx Corp	www.allworx.com
27	MiTel	www.mitel.com
28	Vertical Communications	www.vertical.com
29	AVAYA Inc.	www.avaya.com
30	SOHOware	www.sohoware.com
31	Shoretel	www.shoretel.com
32	NEC Corp. of America	www.necwave.com