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Abstract: Analyzes Microsoft's strategy to enter the Internet market.

# **Inside Microsoft**

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Strategic and Policy Issues

"Inside Microsoft"

# **Management of Engineering and Technology**

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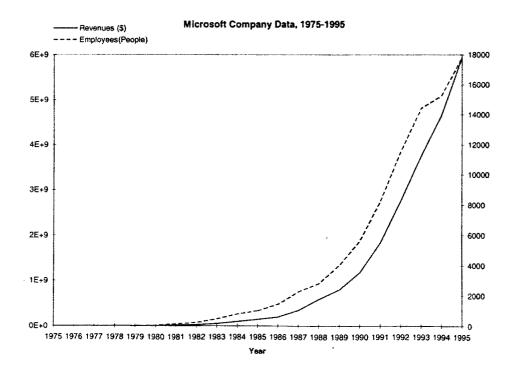
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# **MOTIVATION**

Microsoft had long been known for their office applications and PC platform software. Now an exploding new way of exchanging information and Microsoft overnight decided to pour all their commitment to provide this new platform. We will analyze their strategy to enter the Internet market and look at the market dynamic of Internet.

# MICROSOFT THE COMPANY

Current chairman and CEO Bill Gates cofounder Microsoft in 1975 with his friend Paul Allen, who retired from Microsoft in 1983. This company started with one product (BASIC) and only three people in Albuquerque, New Mexico. From this time Microsoft revenue's surged from \$16,000 to nearly \$6 billion in 1995, when the company had some two hundred products and approximately 17,800 employees across the United states and at 48 Worldwide subsidiaries.[19]



## FIGURE 1.

As many as 90 percent of new firms fail within five years. Among those that survive, many do not adapt well to growth [20]. This is because companies often cannot put into place the specialized skills and managerial systems needed to control a larger organization or compete successfully over long period of time. Bill Gates and Microsoft have handled extremely rapid growth with great skill, and they are both worth careful scrutiny for this reason alone. At the same time, Microsoft retains much of the loosely structured, antiburaucratic, small-team culture that characterized the company in its early days. Over time, Microsoft has actually been getting closer rather than further from most of its customers. One example of this is how Microsoft now incorporates customer feedback into product development throughout the development cycle time.[19]

Practically every day, 140 million out of the 170 million people who use personal computer turn on their machine and see the words "Starting MS-DOS". Seventy million people see "Microsoft Windows" as their computer screens fill up with graphical symbols calls icons. Microsoft is by far the world's largest and richest company dedicated to PC software development, and thanks to an expanding stream of new products it continues to growth with astounding speed. Microsoft controls between 80 and 85 percent of the most important market segment for PC software-operating system, the programs that determine the basic function of the computer. It produced 25 percent or more of all PC applications products that enabled users to perform specific tasks on their computer, such as writing a letter or calculating numbers on a spreadsheet grid.

#### THE ROAD TO SUCCESS

In 1978 Microsoft already dominated the software market of the microcomputer languages. Their annual sales already reach \$500,000 in the previous years. Many large corporation Microcomputer tried to enter the market, and all of them seem to offered Microsoft BASIC as the standard language.

By the end of 1978, Gates and his company of only 13 employees based in Albuquerque, New Mexico brought in its first million. In April of 1978 Intel approached Gates with their latest 16 bit BASIC in a nine months. Gates consulted his associates and replied that his company only needed 3 weeks to write BASIC code for the 8086. With such an aggressive attitude eight months later, the yearly sales for Microsoft reached a new high of 2.5 millions. One of Microsoft CO-founder Paul Allen wanted to tap into the Apple software market, after all apple was the best selling personal computers at this time. One way of captured the Apple software market was to design a new program that translate the Intel 8088 code into Apple 6502 code. Instead Paul Allen team developed a soft card installed into the Apple machine that enable it to run 8088 program. With only the help of a high school student, Microsoft installed over 100,000 soft cards into the Apple II computer.

IBM adopted MS-DOS (probably the Microsoft's best-known product) as the operating system for their personal computer in 1981, Microsoft has sold one million copies of this software each year. The second best-known Microsoft's product is Windows, a graphical user interface that makes the computer easier to use. Microsoft is also the largest independent software producer for Apple's Macintosh and PowerMac computers.

In July of 1980 IBM approached Microsoft and discussed about the project chess, after many days of meeting and agreement insisted Microsoft to keep this project in top secret Gate and Allen signed the historical contract with IBM on Nov. 6 1980 with such demanded schedule that they already 3 months behind when the contract signed. Many hardware problem arose during the development period since the programmers only had access to prototype circuit board. In 1981 the MS-DOS was ready for IBM personal computer. IBM finally announced the new operating system, for its personal computer in August 12, 1981 its first micro computer based on Intel 8080 architecture with price range from mid \$1500.00 to \$6000.00 for fully loaded version and color graphics.

For the first 2 years after the IBM announcement of MS-DOS as the operating system, it was difficult to judge whether Bill Gate and his crews would dominate the market since CP/M developed by Digital Equipment Company (DEC) was also popular. But as the years go by, the gap between MS-DOS and CP/M widen, simply because many manufacturers was rallying behind MS-DOS such as IBM, Intel, NEC, Panasonic, Hitachi, and many others.

In 1984 the domination of Microsoft in operating system for the PC market was clear when Lotus 1-2-3 became the best selling software package with operate solely under MS-DOS. Microsoft announced the revenue for the first six month ending in June of 1986 at almost 61 million dollar. Big name company such as Hewlett-Packard, Texas Instrument abandoned hop of competing with IBM and opted for compatibility. Now with a solid foundation and positive cash flow. Gates and his associates focus on promoting Microsoft application software.

Due to its market share and broad product offerings, Microsoft probably has more influence than any other single firm over the evolution of technical standards for computer software and information-based industries in general. No manager in any

industry related to computers or information technology, and no current or future user of a computer can really avoid or afford to ignore what Microsoft does.

Microsoft has developed such power by moving from one software mass market and distribution channel to another. It started by selling programming languages (BASIC, FORTRAN, COBOL) and then operating systems (MS-DOS, Windows95) to computer equipment manufacturers, then moved to selling a variety of application products directly to retail stores. Microsoft has done it first in the United States and then abroad.

In 1975, when Microsoft started with its first product (BASIC), Gates' partner, Paul Allen, wanted to produced both software and hardware products. Most companies in the computer industry, including IBM, DEC, and even such new entrants as Apple Computer (founded in 1976), had focused on hardware also. However Gates' opinion was different : "I thought we should do only software. When you have the microprocessor doubling in power every two years, in a sense you can think of computer power as almost free. So you ask, why be in the business of making something that's almost free? What is the scarce resource? What is it that limits being able to get value out of that infinite computing power? Software!"[21].

Other companies have since realized the value of software as well. As a result, Microsoft has had to be constantly concerned with competition as well as with introducing enough new features to get customers to buy updated versions of its products. It has also had to seek new market and applications for its technologies and programming skills. Microsoft was late in recognizing the potential of some product concepts, such as corporate networking, home finance, and groupware networking(pioneered by Novell, Intuit, and Lotus, respectively). It faces stiff competition as it enters such new arenas as information-highway products and services. Microsoft also has a long history of problems in quality control and on-time product delivery[20], however, it has responded with many improvements in how teams develop and test products as well as analyze information for users.

Microsoft delivered the first PC version of Multiplan in spring of 1982, the spreadsheet software required on 64K of memory to run, but IBM did not perceived this spreadsheet as a major product and continued market another spreadsheet called VisiCalc instead. Gates declared that anybody who know how to use a calculator could also use Multiplan and the press review were very positive for this first version of Multiplan. To compete with Lotus 1-2-3, Microsoft included "ready-to-use" models for finance and budgeting and making this product available in many platforms. In 1986 sales of

Lotus 1-2-3 were three times the sale of Multiplan, although Multiplan was behind Lotus in the US market but aboard Multiplan was very successful. Few new features were added to version 2.0 and 3.0 of Multiplan, mostly for mouse support and increase in speed of calculation, but Multiplan was not doing well in the US market. This lead to Bill Gates decision to counter attacked spreadsheet market in the US with Excel in 1985.

April of 1983 is another historical date for Microsoft and the software market, Gates and his company launched its second application to compete with WordStar the market leader in word processing at this time. Microsoft strategy were simple, make the product easier for the user with the mouse interface instead of combination of keys stroke and features such as "window" so that user could view more than one document at the time. MS-Word was the first word processing program to display boldface, underlining, and italic. Gates also insisted the extremely difficult and technical complex task of incorporated the capability to handle proportional fonts that used on Laser printers, which had just appeared on the market.

Microsoft next task was to transforming the MS-DOS into a graphical interface, user friendly and in multicolor. In New York on Nov. 10, 1983 Microsoft officially announced a new operating software named Windows and Gates declared that 90 percent of all MS-DOS computers would be running on Windows. This mean users could place their software in any system and not have to worry about compatibility problem. The project encountered many delays, since Gates and the Windows project leader Scott MacGregor underestimated the complexity of the project and unprecedented technical problems. The company announced in May of 1984 the released of Windows was rescheduled for the end of August and again in July of the same year.

# MARKET DYNAMIC

#### **Changes with Internet**

Today Microsoft owns the operating systems and basic applications programs that run on 170 million PC's around the world. That is the leading market position in the segment of the operating systems and applications. No competitor as you look at IBM with OS/2, respectively OS/WARP could reach such amount of market share in the PC market. It seems to be tat OS/2 competes more with LINUX than Windows '95.

Microsoft understood to attack the future and to be the leader with its solutions. So, do you see any perils that may arise? No, so did Microsoft before INTERNET, INTRANET, and WorldWideWeb were a great "Buzzword", but today nobody can ignore the development and the impacts on companies strategies any longer.

What is this new challenge caused by the Internet, and why was the emerging Internet a danger to Microsoft in the existence as a leader in the PC market? "What's happened is that the computer industry started to move forward without Microsoft. That's a big deal." [Marc Andreessen]

Two years ago, Internet was an emerging fad. Today it is an unstoppable market force bringing rapid change to the network computing market place.

First it is necessary to look at the market development before Microsoft built Internet features in all their products.

The beginning of the net from a "nerd" network to a network for everybody starts in January 1993 with the introducing of the first Web browser. After this the way to communicate in a user-friendly way rendered possible the access for users all over the world, which owns a PC, a modem, and the browser. The way to communicate with everybody via e-mail was opened. Nobody could see at this time, the enormous impact would have the emerging Internet. As a matter of fact there was little activity by Microsoft to recognize the Internet.

# **MICROSOFT'S REACTION**

The Microsoft's first real respond to the Internet market with browser, client/server-software, and activeX begun after the announcement of Bill Gates in Dec. 7th 1995 on Pearl Harbor Day. Microsoft retarget much of its \$1.4-billion-plus annual R&D-budget and adverted literally thousands of programmers to Internet projects and to retrofitting Microsoft's product line to mesh with the net. The market in the Information Technology changes very rapidly. The driver to this change is the knowledge. This knowledge results in better hard- and software and the way of implementation.

If you look at the Internet, the standard HTML and the upcoming browser created an environment, which views a very new way of interactively, that recognizes know Microsoft in its business strategy. The Internet will have an impact on many of the technologies that businesses uses every day, from basic electronic mail to groupware and electronic commerce.

## Why Microsoft ignored the Internet at First

Before Internet Microsoft concentrated completely on the development of operating systems, and software applications. Microsoft's leading position did not protect the company from a changing market environment. The ignorance of the changes in the market environment was a result of the concentration. Microsoft oversaw the development, because the management did not recognized the strategically impact of the capabilities of the Internet on the business. Furthermore Microsoft did not realized that the Internet is going to be a marketplace, where you can make money.

Perils of growing Internet for Microsoft: were Internet and Java and the usage as a platform, i.e. operating system. Makes Microsoft's standard programs could be obsolete, and Internet PC forced by SUN Microsystems.[6]

Many companies were going to concentrate on Internet by developing software and hardware solutions, e.g., Netscape which its first Web browser.

# **EXECUTING THE TURNAROUND**

After Internet: strategic alliances were created. These alliances were using in the standards (technology transfer from outside), Other companies in the information technology recognized earlier the enormous capabilities of the Internet, but the question was always: Quo vadis Internet?

The ignorance of challenge of the Internet brought Microsoft in a situation, which is characterized by old way of thinking. The managers, who are in charge for a recognition failed. It was the flexible structure of the company and the liquid financial base, which enabled Microsoft to react rapidly.

Microsoft's vision now: Internet as an enable that cuts all of its product lines Efforts are done to speed the idea in all divisions, respectively products:[4]

 $\Rightarrow$  Platform product group, R&D budget: > \$1 billion

 $\Rightarrow$  Desktop application division, R&D budget: \$400 million

 $\Rightarrow$  Interactive media division, R&D budget: \$500 million

 $\Rightarrow$  Advanced technology media and research, R&D budget \$25 million

Microsoft's annual R&D budget is more than six times as large as Netscapes annualized revenues. These enormous amounts are due to put the Internet competition prospective. Each above mentioned group has its own competitors. The platform product group, with its products like operating systems, network server, back office family of database products, and network server programs for managing websites, e-mail, and electronic commerce, tools and languages for programmers, competes with Apple, Netscape, Oracle, and Sun.

The desktop application group with the office suite of personal productivity software, which includes Microsoft Office. Their recent project Office 97, which handles Internet, e-mail, and word-processing documents into World Wide Web pages, races with Claris, Corel, and Lotus.

The interactive media division with its products like CD-ROM games and reference works, and online content competes with AOL, BrØderbund, CompuServe, CNN, and Disney. The recent project is developing MSNBC.

The advanced technology and research with its projects: developing 3D-graphics, speech, synthesis, and recognition, graphical user interface design, and data mining, a sophisticated database technology that will be especially useful on the Internet competes with Apple, Bell Labs, Silicon Graphics, Xerox (PARC) and universities.

## **ACQUISITION STRATEGY**

In order for Microsoft to get into the NET market their strategy is to buy parts from existing technology to help them move more quickly onto the NET. The following are what Microsoft bought.

- Jan 13, 1995 Bought UUNET Technologies Inc., an Internet service provider.
- Jan 16, 1996 Bought Vermeer Technologies Inc., maker of FrontPage.
- Mar 12, 1996 Acquires Colusa Software Inc., maker of Omniware used for object-oriented programming that runs on the Internet.
- June 11, 1996 Bought eShop Inc., Internet commerce software.
- June 17, 1996 Acquired Electric Gravity Inc. Its Internet Gaming Zone.

# MICROSOFT'S NEW STRATEGY

1995 marked a turning point in Microsoft's corporate strategy. They had mixed perspectives on the value of the World Wide Web, wrestling between whether to deploy a proprietary network, or leverage the public Internet. All the while, Microsoft kept their head down and focused on successful deployment of Windows95. And while Netscape was eating up the Internet browser market, Microsoft was making good on its years old promise of delivering a more user friendly, 32bit operating systems that would become the platform for a whole new generation of user-friendly, GUI (graphical user interface) based, tools which could interchange information, and be a platform for the home game and education market, as well as the business market. While many might criticize Microsoft for their lack-luster interest in the Internet, they continued to pump earningsper-share and their stock price rewarded them for their performance.

However, perhaps more impressive than their relentless focus on executing on their Windows95 promise once they had successfully shipping Windows 95', Microsoft overnight reversed their Internet strategy and then committed themselves to this direction. Such a turn-about is unheard of for an \$8B company such as Microsoft. However, as will be addressed in the next section, the processes used by Microsoft aid in its prevailing success.

So what is Microsoft's new strategy and how does it differ from the one they embraced a year ago? The Business Week article [16] implies that this was a reverse in strategy - from a proprietary network to a public network. However, we think this is only part of the story. Publicly, Microsoft announced it's new Internet strategy in December, and highlighted the following points:

- The Internet is an amazing opportunity for great software.
- The communications revolution will change the way we do business, learn and entertain ourselves.
- Microsoft is hard core about the Internet (famous Bill Gate's quote).[13]

However, privately, and in more detail, the strategy appears multi-faceted and more complicated. There appears to be a short term strategy which is defensive, and a long term strategy which for years has been the heart of where Microsoft has wanted to next take its business. These will now be analyzed.

#### **Microsoft's New Perspective**

Bill Gate's and many other top managers at Microsoft believed that a private network could generate revenue, just as America On-line had, while they were unsure how a "communist" network such as Internet could benefit them. Clearly they were viewing the network as a vehicle for generating revenue, as opposed to a vehicle for selling

supporting tools exclusively. This point is important, since how Microsoft will realize revenues and where they will make their investments say alot about their strategy. At first glance, one would think that their change in strategy is simply a reaction to protect their operating system franchise. After all, the "net" serves to be a catalyst to change the PC into a tool for accessing, processing and distributing information [14]. With languages such as Java providing for distributed program execution, the embellished role of operating systems such as Windows95 could be on a crash diet to become just a basic set of capabilities, and a network access engine. This is very contrary to Microsoft's goal of continuing to inflate the operating system with more and more features, more and more frequently, to motivate you to upgrade, and for every new PC to have it. Therefore, there is definitely a disadvantage if Microsoft gets left behind in the war for the client desktop.

However, this war is fought on several fronts. Figure 2. shows a flow of information content on the Internet, from author, through the channel, to the information consumer. What is interesting is that today, while the Internet is such a hot business topic, very little commerce occurs over it [summarize electronic commerce figures].

## **ELECTRONIC COMMERCE FIGURES**

Of the number of companies which depend on the net directly for revenue, the number of those loosing money on the web versus making money is two to one. This is significant since getting the business on the web is generally a very low investment compared to other distribution alternatives. There are over 250,000 commercial web sites, of which 31% claim to be profitable. However, 28% more say they will be profitable within 12 to 24 months. Those surveyed represented 1,100 of the 250,000 web businesses, are generated \$130 million in revenue. Another source of net revenue, advertising, generates an estimated \$24.9 million, but is very insignificant compared to TV which spends \$32.4 billion.

So why is the net so import as a business strategy? Today there are over 30 million people connected to the net. Every 53 days or so, the net population doubles. By the year 2,000, the net is expected to connect over 100 million servers dispensing information and nearly 100% of PC users.[17] A fair proportion of the money, according to [14], ends up in the hands of the people making it happen - designers, programmers, an software houses. As the web matures and Web publishing gets easier, their share will diminish, and revenues from end users (clients) will wax. However, today, there is a shortage of content, and of business models for demonstrating how to achieve electronic commerce. Microsoft, however, is fighting a war on all fronts to make it happen. The facets of their new Internet strategy can be partitioned, with respect to Figure 2., into authoring, clients, distribution and content. Each of the is analyzed independently, with an integrating summary at the end of this section.

#### **Internet Strategy: Clients**

There are two fundamental groups of users on Web: authors or publishers and clients, or users [use standard reference here]. Of these, there are approximately 300 and over 250,000 commercial authors on-line. While the Net started as a research and e-mail platform, more and people are using it to research products, buy products and receive support for products. But perhaps the biggest issue is that "surfing" the Net is becoming almost routine for the 170 millions of people who use a computer, either at home, or at work. Therefore, the software to access the Net, the "browser". in conjunction with the heart of a computer, its Operating System, constitute an increasingly important part of the PC platform.

Microsoft knows 'platforms', for it is platforms such Windows, not applications such as Word which have given Microsoft its 'architectural local' on PC software. Platforms are pervasive and offer an architectural lock on users and the market. While Microsoft enjoys this how with Windows, it is postulated [15] [14] that the OS will be eclipsed by browser that will become a core tool of the PC. For Microsoft to loose footing in this area is to compromise their existing (and growing) market, not simply forego the opportunity to tap into a new market.

Therefore, Microsoft's client strategy is a fairly defensive one: retain control of the PC desktop platform by leveraging its position with Windows, and expand its client offer to capture the new architectural lock. It is doing this through extremely rapid development of browser technology as the next platform, integration and synergy with Windows and all Microsoft products, and through wildfire market penetration.

To the point of rapid product development, Microsoft has released 3 Internet Explorer versions in 12 months!, and .net magazine gives Explorer a slight advantage over Netscape's product, which currently dominates the market. To address integration, Microsoft will release a new version of its NT operating system with many net developer and browser hooks built it, and soon, new versions of Windows95 will integrate Explorer as well as direct support for America On-line. As for product synergy, Microsoft has mandated that all new products be "Web-friendly" and have of course defined this as including such capabilities as direct browsing support from applications so that data can be accessed from within application data (such as Word and PowerPoint documents with active hyperlinks). This also includes the capability to migrate data from Microsoft applications onto the Web, but we'll discuss that issue more when we visit the issues of Web Authoring.

### **Internet Strategy: Authoring**

There are two types of authors on the Net: those who wish to inform, and those who have something to see [14]. While electronic commerce on the net has been hyped for several years, it has mostly taken the form of references (such as advertisements which include URL (Universal Resource Locator) pointers to their company web page which provides

# **CONCLUSION**

Microsoft started from a small company and within a short period grew to a software developer giant. Today Microsoft dominates the software market with their operating system and their PC office software applications. However, Microsoft is significantly behind in the highest growth era of PC software Internet. Microsoft next mission is to invade the NET. Shortly after the release of their new product Windows 95, Microsoft decided to focus on application software with the NET. Microsoft believed more revenue will be generated by private network rather than selling supporting tools. Microsoft sudden change in focus without any major destruction to the company was due to their finance power leverage these position. The Net is the market that Microsoft ignored, now shifting the focus they risk the finance and pressure from existing competitions.

Microsoft's strategy to enter the Internet market seemed to be a defensive move, but a long term strategic reviewed Microsoft ambitious tactic is to provide a platform such as Windows. This new platform would lock the user and the market just as Microsoft did on Windows platform.